

SECTION VII

Career Development Websites

USEFUL CAREER DEVELOPMENT WEB SITES FOR LAW STUDENTS

We here at the Career Development Office (CDO) have done extensive research into job seeking resources available on the web. Please note that websites vary widely in content and target audience. We have, therefore, grouped together websites with common themes and included information about them that may be of use to you. Since some sites do not fit neatly into one category and all change frequently, be flexible and explore sites of interest to you. Approach this part of your job search as an enjoyable opportunity to obtain information in a different manner. Remember that the web based job search skills that you develop as a result of this effort will be an asset throughout your career.

You may find that visiting websites can be a very efficient method of researching general legal employment trends as well as particular employers and opportunities. Due to the sheer volume of information available, however, the user may become daunted and discouraged. To avoid frustration, we strongly encourage you to plan your search before you begin. Ask yourself these questions:

- Λ What is my goal?

- Λ Do I seek general information or knowledge of opportunities within
 a specific firm or organization?

- Λ Have I looked at all information available on a firm or
 organization?

- Λ Have I stepped back to evaluate the results of my searches, and to
 refine my approach?

An organization's home site is a valuable information resource, but other organizations may have useful and relevant information not found at the home site. For example, the National Association for Law Placement has independent information that is of great use for the student interested in how a firm compares with similar organizations.

Remember that the web is a fluid and rapidly changing resource. Websites are frequently updated, and should be consulted on a regular basis for the most current information. Sometimes they are discontinued or a link is changed. If you find any of our references to be out of date, please inform us so that we can keep this list current. Also, please do not hesitate to consult with us at the CDO for further advice on website usage.

1. CAREER BASICS WEBSITES

These sites include information on the “nuts and bolts” of preparing to seek a job.

SELF-ASSESSMENT

Keirsey Temperament Sorter and Keirsey Temperament Theory

<http://keirsey.com/>

This web site features a personality test of 36 questions in two parts. It sorts your responses and categorizes your personality into one of four types--rationalists (Einstein and Margaret Thatcher), idealists (Gandhi and Eleanor Roosevelt), artisans (Ernest Hemingway and Barbara Streisand) or guardians (George Washington and Mother Teresa). The web site offers ideas of the type of profession that you might do well in, depending upon your personality type.

Motivational Appraisal of Personal Potential (MAAP)

<http://www.assessment.com/Default.asp>

MAPP offers a free test that reveals your motivation for work. The career test takes 15 minutes to complete and gives you a wealth of information to help you make wise career choices.

JOB OUTLOOK

Occupational Outlook Handbook

<http://bls.gov/>

This website is maintained by the U.S. Bureau of Labor Statistics. The "index" provides an extensive list of professions (from "A" Accountant to "Z" Zoologist). Each profession is described, working conditions are provided, and salaries are listed. Also of interest is the job outlook, which offers predictions about whether the number of jobs in the profession is likely to increase or decrease in the future.

SALARIES

<http://salary-surveys.eriesi.com/> and <http://legalstaff.salary.com/>

Contains statistics of current legal salaries.

RESUMES

Jobsmart

<http://jobstar.org/>

This website was created by California librarians. Topics include: Resumes, Career Guides, Salary Information, and Hidden Jobs. The resume section is helpful. It defines a resume, offers sample versions of chronological, functional, electronic, and curriculum vitae resumes. The section also addresses cover letters and gives samples. In the career section, there is information on specific careers.

INTERVIEWS

Monster Careers

<http://career-advice.monster.com/job-interview/careers.aspx>

The best part of the website is the “interview tips.” The site includes a “virtual interview” in which you are asked some tough questions. There are sample questions for you to ask the interviewer. The site includes tips on preparing for the interview (research, rehearse, relax), strategies for telephone interviews, and an interesting “interview planner.” Many job seekers use Monster’s job boards to find jobs, CDO thinks there are better online legal specific sites for this part of the job search process.

2. “GATEWAY WEBSITES”

These sites are good places to start your search because they are comprehensive and may give you links to a variety of job-search ideas, sites, and employment advice. Below each link we list those sections of the site which may be of greatest use to you in your job search.

www.Indeed.com

This is an aggregator sites which organizes relevant job postings from several sources based on your profile and forwards them to you by email.

www.jobfox.com

This is another aggregator site. Skip past the sales pitch for resume services to the free job board.

ABA Career Center

http://www.americanbar.org/resources_for_lawyers/careercenter.html

The American Bar Association's website is an excellent resource for law students and alumni. The ABA Career Center lists legal resources for attorneys and law students and contains job listings specifically geared towards these groups.

HG Employment Center

<http://www.hg.org/>

Practice Areas: links to overviews, articles, laws, and discussion groups about specific practice areas. Law firm links: links to law firm websites worldwide. Government links: links to government and other website. Employment and Career: links to open positions, classified advertising websites, and many other job search sites.

INTERNSHIPS-USA

<http://www.Internships-USA.com/>

Primarily student-focused service. Must obtain password from Widener University School of Law Career Development Office. Listings of environmental, federal, law & policy, congressional and human rights internships. Links to law firm, prosecution and judiciary websites. Links to over 200 other internet resources to aid in your job search. Law Students/Bar Exams: links to articles about legal jobs and taking the bar exam.

Law Journal Extra

<http://www.lawjobs.com/>

Classified advertising for experienced attorneys. Job listings by recruiters for experienced attorneys. Lists of legal recruiting firms for experienced attorneys. Temporary employment opportunities for experienced attorneys. National rankings of firms by various publications and organizations. Articles on compensation, advancement, work/lifestyle issue etc.

Legal Employment Search Site

<http://www.legalemploy.com/>

Very large source for varied legal employment websites.

Office of Public Interest Advising

<http://www.law.harvard.edu/students/opia/>

Harvard University's web site for public interest opportunities with links to federal and state organizations as well as access to public interest groups.

PALIDAN

<http://www.palidan.com/>

Legal Employment: links to classifieds, public interest employers, recruiters, government positions, resume posting. Legal Resources: links to bar associations, attorney email addresses, pro bono sites, CLEs. Student Resources/Employment aids: internship lists, job-search resources.

3. RESEARCH WEBSITES

These websites may assist you in researching employers. They may help you find employers matching your skills and interests. They may also help you learn more about employers to which you know you want to apply or with which you will be interviewing.

Chambers Associate

<http://www.chambers-associate.com/Default.aspx>

Search engine for law firm information, such as firm strategy, culture, hours, compensation, getting hired, diversity, exit strategy, pro bono, work-life policies and more.

Chambers Partners

Chambers Partners USA ranks the leading firms and lawyers in an extensive range of practice areas throughout America. The research is in-depth and client focused and the guide is read by industry-leading companies and organizations throughout the US and worldwide. It is also widely used by firms in all states for referral purposes.

Essential Information

<http://www.essential.org/>

Links to public interest employers' websites. Good Works national directory of alternatives to corporate employment.

National Association for Law Placement

www.nalp.org

The National Association for Law Placement provides large law firm hiring information as well as market trends and statistics for the legal industry.

NALP Directory on Line

www.nalpdirectory.com

Searchable directory for law firms, corporate departments, government agencies and public interest organizations. This is an invaluable resource!

4. ATTORNEY DATABASES

When you need to look up an individual lawyer or search for lawyers of a certain type, turn to these databases.

Martindale Hubbell

www.martindale.com

One of the most comprehensive listings of attorneys worldwide. Search database for individuals, firms, government and corporate attorneys. Excellent resource for finding firm websites.

West Legal Directory (Thomson Reuters)

www.findlaw.com

Search database for information on firms, government offices, corporate law offices and lawyers in the U. S. and Canada. Articles on legal developments. Descriptions of practice areas and state-specific searches for lawyers by practice area.

5. CLASSIFIED ADVERTISING WEBSITES & FEDERAL GOVERNMENT

Classified sites post available positions in specific regions of the country or areas of law. They are usually most useful to experienced attorneys, but we note sites which list student or recent graduate opportunities as well.

Association of Patent Law Firms

<http://aipf.com/>

Job Bank with experienced attorney and students positions. Links to member patent law firms.

Bloomberg

<http://about.bloomberg.com/careers/index.html>

Large international financial organization with internal law related alternative law listings.

Chronicle of Higher Education

<http://chronicle.com/jobs/>

Site featuring teaching and administrative job listings at the college and university level.

Higher Education Jobs

<http://www.higheredjobs.com/default.cfm>

Environmental Organization Web Directory

<http://www.webdirectory.com/>

Links to environmental job sites. Lists addresses for environmental employers.

Federal Law Clerk Information System

<https://lawclerks.ao.uscourts.gov/>

Searchable database of federal law clerk openings.

Federal Jobs Digest

<http://www.jobsfed.com/>

Database of federal vacancies, including legal; some available for students. Resume submission feature. Description of federal benefits.

The Hill

<http://www.hillnews.com/>

Magazine about Capitol Hill contains job listings.

LAWINFO Employment Center

<http://jobs.lawinfo.com/>

Classifieds for experienced attorneys, paralegals and other law-related positions. Accepts resumes from those seeking employment.

LAWMATCH

<http://lawmatch.com>

USA Jobs Database Online

<http://www.usajobs.gov>

Database of federal government jobs and internships for new and experienced attorneys.

US Office of Personnel Management

<http://www.opm.gov/>

Database of federal government jobs and internships, including experienced attorney and student positions. One may create a profile that will automatically e-mail job listings of interest to the user.

6. Open access job and resume bank for legal and non-legal jobs.

Alternative LawyerJobs

<http://www.alternativelawyerjobs.com/>

American Health Lawyers Association

http://archive.healthlawyers.org/crm_queries/career/main.cfm

Attorney Jobs Online

<http://www.attorneyjobsonline.com/>

Chicago-Kent Law Resources for GLBTQ Attorneys

<http://www.kentlaw.edu/depts/cso/handouts/glb.html>

Emplawyernet

<http://www.emplawyernet.com>

iHirelegal

<http://www.ihirelegal.com>

Job Serve

<http://www.jobserve.us/homepage.aspx>

Lambda Legal

<http://www.lambdalegal.org>

Lawyers Weekly Jobs

<http://www.lawjobs.com/index.jsp>

Legal Authority

<http://www.legalauthority.com/>

Legal Recruiter

<http://www.legalrecruiter.com/cgi-bin/browse.cgi>

Legalstaff.com

<http://www.legalstaff.com/Common/HomePage.aspx>

LexisNexis

<http://www.lexisnexis.com/careers/default.aspx>

NATIONJOB

<http://www.nationjob.com/legal/>

Searchable national database of legal jobs.

Opportunities in Public Affairs

<http://www.brubach.com/>

Opportunities in Public Affairs is an excellent source of public affairs alternative legal career job openings in the Washington, DC area. Make a selection from the posted career fields to view featured job openings.

Roll Call

<http://www.rollcall.com/>

Newspaper of Capitol Hill includes job openings for those wanting alternative careers as well as legal jobs.

Special Counsel

<http://www.specialcounsel.com/career>

U.S. Department of Justice

<http://www.usdoj.gov/>

Attorney positions. Honors Program for students. Summer Internships for students.

7. LEGAL SEARCH CONSULTANTS

Provide legal staffing services to corporate law departments, law firms, government agencies and nonprofit organizations with attorneys on a temporary or temp-to-hire basis.

Assigned Counsel

<http://www.assignedcounsel.com>

National Association of Legal Search Consultants

www.nalasc.org/membership/directory.cfm

YAHOO Listing of Legal Headhunter Websites

http://dir.yahoo.com/Business_and_Economy/Business_to_Business/Corporate_Services/Human_Resources/Recruiting_and_Placement/Career_Fields/Law/

Large listing of websites for legal recruiting firms.

7. STATE GOVERNMENT WEBSITES

PENNSYLVANIA GOVERNMENT WEBSITES

Pennsylvania Governor's Office of General Counsel

http://www.state.pa.us/portal/server.pt/community/pa_gov/2966

Advises executive departments of the State of Pennsylvania – over 500 attorneys work there. Contains employment information.

Pennsylvania Office of Attorney General

<http://www.attorneygeneral.gov/>

Represents the State of Pennsylvania.

Pennsylvania Board of Bar Examiners

<http://www.pabarexam.org/>

Administers PA Bar exam.

Pennsylvania Unified Court System

<http://www.courts.state.pa.us/>

Contains information on PA Courts.

NEW JERSEY GOVERNMENT WEBSITES

New Jersey Judiciary

<http://www.judiciary.state.nj.us/>

Online source for NJ Judiciary. Includes information on clerkships. (Current lists of Judges seeking clerks may be obtained from the CDO.)

New Jersey Department of Law and Public Safety

<http://www.state.nj.us/lps/>

Contains information about the NJ Attorney General's Office, including employment.

DELAWARE GOVERNMENT WEBSITES

Delaware Department of Justice

<http://www.state.de.us/attgen/>

Contains information about the DE Attorney General's Office, including employment.

Delaware Courts

<http://courts.delaware.gov/>

Contains information on Delaware practice, including link to Board of Bar Examiners and some employment opportunities. Information on clerkship openings is available through the CDO.

8. PUBLIC INTEREST WEBSITES

The following websites contain information about public interest job opportunities as well as links to other public interest sites.

GENERAL PUBLIC INTEREST SITES

PSLawNet

<http://www.pslawnet.org>

The site contains information on a variety of public interest legal jobs. The “Fellowship Corner” is a very useful free link to a variety of post-graduate fellowship positions.

National Legal Aid and Defender Association

www.nlada.org

Contains jobs for grads in civil legal service organizations, defender groups, and other public interest organizations. Some Federal positions also listed. Searchable by state.
Action Without Borders

<http://idealist.org>

Contains database of jobs and volunteer positions, law-related and other, with over 20,000 non-profit organizations in over 140 countries. Search by subject matter, type of job, and other categories. Career Center: database of public interest positions and internships (primarily non-legal), resume and cover letter writing for the public sector, salary surveys.

Equal Justice Works

<http://www.equaljusticeworks.org>

Foundation Center Job Corner

<http://foundationcenter.org/pnd/jobs/>

Look here for jobs in foundations, corporate grant makers, grant making public charities, educational institutions, and other nonprofits. Search by employer type and location.

Society of American Law Teachers

<http://www.saltlaw.org/>

This progressive group of law professors maintains a database of public interest jobs at law schools and non-profit entities.

Roll Call Jobs

<http://www.rcjobs.com>

Features jobs in government affairs, lobbying, and other positions in groups doing business with the Federal government.

INTERNATIONAL PUBLIC INTEREST SITES

Human Rights Internet

<http://www.hri.ca/about.aspx>

Lists legal and non-legal internships in human rights groups worldwide.

Human Rights USA Resource Center

<http://www.hrusa.org/>

List jobs, fellowships, and internships with human rights groups and also has links to other such opportunities.

ReliefWeb

<http://reliefweb.int/jobs>

Lists law and other jobs with humanitarian groups worldwide through the United Nations.

Human Rights Watch

<http://www.hrw.org>

Lists openings, including legal, at Human Rights Watch.

Amnesty International

www.amnesty.org

Describes openings at Amnesty International.

CARE

<http://www.careusa.org/careers>

Information about internships and employment at CARE, one of the world's largest humanitarian organizations.

PRIVATE PUBLIC INTEREST LAW FIRMS

Just Advocates

<http://www.just-advocates.com>

Contains a list of private US firms that specialize in public interest cases.